

The Lutheran Church of the Good Shepherd

Council Minutes December 8, 2009

Present: Laura Adamson; Glenn Blackmon, Secretary; Leo Eliason; Darcy Huffman; Jamie Huizinga; Marcia Kjesbu; Egils Macs; Spike Millman; Karen Olson; Ron Tuvey, VP Business; Carolyn Wagner, President
Ex-officio: Pr John Rosenberg, Pr Chuck Harris
Staff: Steve Peterson
Absent: Missy Tade

Carolyn called the meeting to order at 7:03pm in Room 114.

Gather Together: Pr. Chuck led council members as they blessed one another. Members reviewed their Myers-Briggs personality indicators and discussed how similarities and differences could affect their work together.

Practice Accountability (Reports, etc.)

1. *Approval of Minutes:* Ron moved to accept the minutes of the regular meeting of November 11, 2009. Spike seconded. Motion carried.
2. *Sheepskin article:* Glenn volunteered to write the article for January.
3. *Administrator's Report:* Spending is within 2 percent of income to date. Contributions during the first two weeks of December were somewhat low. Jamie and Steve are preparing a bulletin insert on the debt reduction campaign.
4. *Lead Pastor's Report:* Pr. John reported on the "shaping the future" task force, which is the second phase of the holy conversations project. The task force is planning an event in January. Pr. John also reported that he is assembling a list of successes and accomplishments of the congregation over the past 1-2 years.
5. *Associate Pastor's Report:* Pr. Chuck reported that the focus of this recent work has been in the areas of worship, confirmation, planning for the next Journey of Faith session, and pastoral care.
6. *Associate In Ministry's Report* – none.
7. *Other Reports:* Marcia attended a recent staff meeting. Ed Quarles and Sharon Caffey are working with homebound members on emergency preparedness.

Implement our Mission and Goals:

1. *Update of bylaws* - Carolyn reported that the committee working to update the bylaws will be meeting in January. A lot of the remaining work has to do with setting out the organizational structure within the congregation.
2. *Worship and education scheduling* – Council members discussed ideas related to worship times and styles and scheduling of Christian education.
3. *Mortgage reduction* – Steve reported that he sent a check for \$101,846.98 to reduce the principal balance of the mortgage. This consists primarily of the bequest of Fred Blumhardt. The reduction in principal balance does not change the monthly mortgage payment, but it increases the amount of each payment that goes to the principal balance.
4. *Review of Action Items* – Salary policy has been discussed and should be removed.
5. *Other items* – Members discussed various issues related to communications within the congregation, including opportunities to use the web site.

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Go in Peace and Serve the Lord:

Adjourn: 9:35pm

Next Council Meeting: Tuesday, January 12, 2010

Closing: The Lord's Prayer

Follow up tasks:

July 2009:

Consider Steve's proposal for OSD insurance funds.

November 2009:

Steve will create a list of dedicated funds that need to be decided on how to spend them. He will provide this to all Council members for review and comment.

Steve will provide a proposed policy on use of restricted funds.

COUNCIL MOTIONS

TOPIC	MOTION/ACTION	APPROVED	FAILED
November Minutes	Ron moved and Spike 2 nd to accept the minutes of the regular meeting of November 11, 2009.	X	

Respectfully Submitted: Glenn Blackmon