

The Lutheran Church of the Good Shepherd

Council Minutes

June 11, 2009

Present: Leo Eliason, VP Business Karen Olson Marcia Kjesbu Egils Macs
Spike Millman Jamie Huizinga Darcy Huffman Glenn Blackmon
Carolyn Wagner (sec'y) Ron Tuvey, President

Ex-officio: Pr John Rosenberg, Pr Chuck Harris, Missy Tade, (AIM, youth ministry) , and Steve Peterson

Absent: Marcia Riggers (VP Programs), Laura Adamson

Meeting called to order at 7:03 pm. Rm 114

Gather Together: Experience, scripture and prayer Scripture: Genesis 12:10-13; devotionals led by Pr Chuck. Group reflections and comments on this passage. We considered this passage in the context of our own emotions and concerns related to scarcity. Remember that we are blessed to be a blessing even when we are imperfect and fearful. Prayers for our world, community, and congregation.

Practice Accountability (Reports, etc.)

1. May Minutes: Ron noted that Pastor John spoke with Barb Wakefield relegating a letter moot. Spike moved we approve the amended minutes. Second Leo. Passed unanimously.
2. Steve Peterson's report :
 - a. See attachments "Statement of Financial Position on May 31, 2009" and "Statement of Income and Expense for Fiscal Year 2009, 11 months ending May 2009".
 - b. Olympia Community School – will likely sign a one-year lease within 1 week to use a portion of the new wing for next school year at \$1,800/month.
 - c. Glenn Klumb will be on vacation from June 18 to July 2. Facilities Committee will be covering some of his duties in his absence.
3. Pr John Report:
 - a. Update Kairos "Holy Conversation" Project. Overview of Part One - Implementing the Mission and Vision and Values – it is always challenging to create a budget to reflect the mission and vision (ideally they should be aligned); staffing/job descriptions and organizational structure also need to be aligned with the Mission etc. – congregations are living systems and sometimes the structure does not keep up with the needs or the times.
 - 1) Mission and Vision Discernment - this process will help us harvest the work that we completed during interim.
 - 2) Resource assessment – asset mapping inventory of facilities, individual resources, associational assets etc.
 - Provocative Proposals – what are we going to do with what we have?
 - 4) Leadership and Organizational Development and
 - 5) Stewardship and Capital Ministries – determination of strategies for compassionate generosity. See attached Kairos proposal.Probable start date for Holy Conversations August 4 following the August Council social at Pastor John's. Pr John proposed we appoint a series of interlinking teams to shepherd the process and make recommendations to Council as needed.
Discussion and questions about what this process will entail/look like. Pr John asked each of us to consider where our gifts and interests might best intersect with this project and consider other members who would have gifts to offer this project. Glenn suggests the first phase might dovetail well with RIC group.
 - b. Pastor John expressed deep concern that we do not currently have a choir director. To that end, Pastor John met with Deuane Kuenzi (who applied for the Worship Director position last summer) to discuss possibilities for working with/for us. We may be able to fund this with a portion of the OCS funds. Ideally we would like to hire a music director who would be in charge of the entire music program – however, we are unable to do that at

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this point. Pragmatism requires that we seek a stop-gap solution to meet our interim needs. Having a chancel choir director is a provisional solution. Pastor John seeks Council approval to continue pursuing conversations with Deuane. Council affirms this direction and requests that Pastor John continue with these conversations. See attached

4. Pr. Chuck report – see attached. He commended it to our reading. No discussion.
5. Missy Tade report on plans for the Mission trip to Costa Rica plans and on Synod Assembly. LCGS scheduled to be guests at Living Stones Congregation – sign up to attend as background checks are required. VBS – 65 signed up, mostly non LCGS members. Missy's new title is Director of Faith Formation. New staff person, Tarin Lofness will be specifically working with the HS youth. Training workshop will be attended by Chuck, Darcy, Connie C., Missy and Tarin. Sunday School "Rally Day" will be a cross-generational event to kick off the programmatic year. Website - should we add pages for Holy Conversation and for RIC? – Missy will need time for development if desired.

Review of Transforming Leadership and Insider/Outsider

1. Summary of the last years' learnings. (see attached –Summary of 2008-2009 Council Learning)
 - a. Assumption that God is actively working to reshape us as leaders to reshape this congregation. We felt this most acutely in the budgetary crisis of the past 6-7 months.
 - b. One of our primary tasks is to develop trust between the Council and the congregation – we do this by practicing transparency, good communication and patience
 - c. It is important to pay attention to context – we are a community with a history, a present reality and a future hope.
 - d. People will project their anxiety onto us because we are identified leaders. We have choices about how we respond to that. As we look to the future we should 1) avoid being drawn into the "blame game" and 2) remember that the congregation will be here long after the current leadership is all gone.
 - e. We are not alone. We are doing ministry with others – other Lutherans in Olympia, Interfaith Works, Southwest WA Synod, the ELCA and etc. We are each both saint and sinner. Redeemed and liberated to be followers of Jesus in thought word and deed. We are to explore the depths of what it means to be human and in service to the world. The church is a gift from God that offers true community.

Other Reports:

1. Carolyn reported that the newly adopted changes to our Constitution have been integrated into a complete codified document and the existing bylaws have been folded into the document so they appear in the chapter they relate to. We will need to bring the bylaws into conformity with the new constitution and work to have them more closely reflect the current structure and needs of LCGS. All members are encouraged to read the Constitution, particularly the Chapter related to the duties and obligations of the Council.

Implement our Mission and Goals:

1. Elections of Officers: Carolyn moved we postpone elections until next month in order that all members have a chance to consider their gifts. Second Leo. Passed unanimously
2. Ron reviewed tasks of Council President. Carolyn reviewed terms and eligibility of members for officer responsibility. Leo reviewed VP for Business: meets with BMC and works closely with Steve and assures that offerings get to the bank etc. VP for Programs: this position is in transition–this next year will be pivotal in shaping changes related to organizational structure, faith formation etc. Carolyn reviewed the duties of Secretary.

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3. Proposal to Change Council regular meeting date from 2nd Thursday to 2nd Tuesday. This is agreeable to members; therefore next meeting will be July 14. Rm 117 – note: arrive through the double doors due to Homeless Shelter hosting at LCGS.
4. Review of Action Items – topics reviewed and assigned – see below.
5. Thoughts and expectations of new members were shared.

Sending – Pastor Chuck: prayers and thanks for this group. Blessings are abundant in this leadership team.

Go in Peace and Serve the Lord:

Adjourn: 9:25pm

Next Council Meeting: TUESDAY July 14 (and 2nd Tuesday of the month hereafter)

Closing: The Lord’s Prayer

Attachments:

Statement of Financial Position on May 31, 2009

Statement of Income and Expense for Fiscal Year 2009, 11 months ending May 2009

Kairos proposal (Jim Pence consultant)

Pastor Chuck’s report

Summary of 2008-2009 Council Learning

Follow up tasks:

November 2008:

Brainstorm new names to designate our service styles.

June 2009:

Ron to write Council Sheepskin article for July.

Spike volunteered to write article for August.

All members to consider where our gifts and interests might best intersect with the Kairos project, also we should suggest other members whose gifts would be valuable to this project.

All members are encouraged to read the Constitution, particularly the Chapter related to the duties and obligations of the Council.

COUNCIL MOTIONS

TOPIC	MOTION/ACTION	APPROVED	FAILED
May Minutes	Spike moved and Leo 2 nd we approve the amended minutes.	X	
Postpone Election of officers one month	Carolyn moved and Leo 2 nd we postpone elections until next month in order that all members have a chance to consider their gifts.	X	

Respectfully Submitted: Carolyn Wagner