

# The Lutheran Church of the Good Shepherd

## Council Minutes November 10, 2009

**Present:** Laura Adamson; Leo Eliason; Darcy Huffman; Jamie Huizinga; Marcia Kjesbu; Egils Macs; Ron Tuvey, VP Business; Carolyn Wagner, President

**Ex-officio:** Pr John Rosenberg, Pr Chuck Harris and Steve Peterson

**Absent:** Glenn Blackmon, Secretary; Spike Millman; Karen Olson; Missy Tade

Carolyn called the meeting to order at 7:00pm in Room 114.

**Gather Together:** Pr. Chuck led council members as they had a few minutes of quiet before sharing thoughts to a couple questions: *For what moment today am I most grateful? For what moment today am I least grateful?* The gathering time closed with prayers of concern and celebration.

### Practice Accountability (Reports, etc.)

1. *Approval of Minutes:* Ron moved to accept the minutes of the regular meeting of October 13, 2009 (as corrected). Leo seconded. Motion carried.
2. *Sheepskin article:* Darcy volunteered to write the article for December. Due 11/15/09.
3. *Administrator's Report:* Steve shared that the congregation's budget is basically on target at the end of October (the first 4 months of the fiscal year).
4. *Lead Pastor's Report* (written report attached):
  - a. Pr. John shared information that he gleaned from reading a book "A Failure of Nerve: Leadership in the Age of the Quick Fix". The basic premise is that we can't "will" people to change, instead we should address underlying anxieties. He shared a descriptive list of Poorly Differentiated Leadership vs. Well Differentiated Leadership.
5. *Associate Pastor's Report* (written report attached):
  - a. Pr. Chuck reported on the positives and growth areas of the first quarter in the new confirmation process. He is holding 18 individual family meetings during November.
  - b. The council booklet will be an Advent gift to each other to be shared in December.
  - c. Pr. Chuck, Pr. John, and Missy have been meeting to reflect on how their gifts for ministry may best be integrated with the newly revised Plan for Mission.
6. *Associate In Ministry's Report* – none. Pr John noted Missy is spending a lot of time coordinating the upcoming Global Formation event to be held at LCGS on November 13-14.)
7. *Other Reports:* Carolyn reported on the Special Congregational Meeting held on November 1, 2009. She felt that it was a very good meeting with discussion of ideas and concerns that was respectful. She noted the Welcoming Statement was adopted as presented with overwhelming support. She thanked everyone for being a part of the process. Pr. John reminded us that the Welcoming Statement is only that, a welcoming statement not a mission statement. Carolyn coined a new phrase: The welcoming statement is a WELCOME MAT....not the house itself. (That is, the welcoming statement is about how we want to start with hospitality, but it does not replace or supersede the mission of the church.)

### Implement our Mission and Goals:

1. *Vote to approve new members* - Leo moved to accept the list of new members received on November 1, 2009, through the Affirmation of Baptism. Ron seconded. Motion carried. The new members are:
  - Kiera Engelke

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- Jessica Hartshorn
  - Friedel Hamilton
  - Gregg McCunn
  - Carl Peckman
  - Trevor Sandison.
2. *Restricted Funds policy proposal* (see attached document) - Steve shared that a strategy is in place to spend down dedicated funds and eliminate unnecessary program-related dedicated funds; to reorganize dedicated funds into a general category of Restricted Funds; and to create a procedure for any further donations to Restricted Funds. The goal is to have a policy to the council for approval in the spring to be implemented at the beginning of the next fiscal year. One suggestion was made to change “ensure” to “clarify”. **Action – Steve will create a list of funds that need to be decided on how to spend them. After reviewing the list, email Steve with any ideas or share them during the next council meeting.**
  3. *Fred Blumhardt gift proposal* – There was a lengthy discussion of the thoughts and options for using the \$100K designated for the Building Fund and \$200K unrestricted gift. The proposal was to also use \$150K of the unrestricted gift towards the mortgage principal. Jamie moved to approve using \$250,000 to put towards the mortgage principal. Ron seconded. Motion carried.  
Jamie made a second motion to use the \$250,000 as seed money for inaugurating a campaign to raise money to pay down the principal of the debt. Leo seconded. Motion carried unanimously.  
The Council blessed Pr. John to meet with Jim Pence, John Aakre, etc. to provide additional information to the executive committee on how to move forward over the next month. The Council is very grateful to Fred Blumhardt for his gift to The Lutheran Church of the Good Shepherd.
  4. *RiC update/next steps* (letter attached)- Steve reported Glenn sent a letter to Bishop Hofstad and Ross Murray (of Lutherans Concerned North America) advising them of the congregation’s approval of our new Welcoming Statement.
  5. *Mission and Discernment Task Force report* (see attachment with 3 recommendations) - Pr. John reviewed the document with the council and shared that the current Mission Statement would remain the same, the current vision would become the new core values, a new vision statement was created, and the current 6 initiatives would become a Statement of Disciplines (4).  
Ron moved to accept page 6 of the report containing the 3 recommendations as proposed by The Mission and Vision Discernment Task Force. Jamie seconded. Motion carried. The council gratefully acknowledges the fine thinking behind the report and the most excellent work – very impressed and pleased with the results.  
The names of the next task force were shared. Ron moved to accept the Resource Assessment Task Force Nominees (Barb Eliason, Darcy Huffman, Lynn Byrnes, Dave Carlson, Kathy Carlson). Laura seconded. Motion carried. Thanks in advance for their participation.
  6. *Review of Action Items* – Pr Chuck will provide the booklet of our Three Statements for the December meeting.
  7. *Other items* – Marcia shared that she was on a committee to determine how to spend \$1,250 for the congregation from Thrivent. The following items will be purchased: an amplifier for the sound system, a roll-down screen, and a subscription to The Lutheran for the council members and non-rostered church staff (rostered staff already receive it).  
Laura shared that she has registered for the “stewardship” track during the Global Formation Conference to be held at our church November 13-14. Others might attend part-time or are working during the event. Additional interest groups being offered are: Global

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Mission, Children's Education, Global Travel, Worship & Music, and Social Action. See Missy or Diane Armbrust, if questions.

**Sending** – Pastor Chuck: prayers and thanks for this group. Blessings are abundant in this leadership team.

**Go in Peace and Serve the Lord:**

**Adjorn:** 9:35pm

**Next Council Meeting:** Tuesday, December 8, 2009

**Closing:** The Lord's Prayer

**Attachments:**

Lead pastor's report

Associate pastor's report

Restricted Funds policy proposal

Mission and Discernment Task Force recommendations

Letter to Bishop Hofstad (SWWS) and Ross Murray (Lutherans Concerned North America)

**Follow up tasks:**

**July 2009:**

Consider Steve's proposal for OSD insurance funds.

**November 2009:**

Darcy will write next Sheepskin article.

Steve will create a list of dedicated funds that need to be decided on how to spend them. He will provide this to all Council members for review and comment.

Steve will provide a proposed policy on use of restricted funds.

### COUNCIL MOTIONS

TOPIC	MOTION/ACTION	APPROVED	FAILED
<b>October Minutes</b>	Ron moved and Leo 2 <sup>nd</sup> to accept the minutes of the regular meeting of October 13, 2009 (as corrected).	<b>X</b>	
<b>New members through Affirmation of Baptism</b>	Leo moved and Ron 2 <sup>nd</sup> to accept the list of new members received on November 1, 2009, through the Affirmation of Baptism. The new members are: Kiera Engelke, Jessica Hartshorn, Friedel Hamilton, Gregg McCunn, Carl Peckman, and Trevor Sandison.	<b>X</b>	
<b>Fred Blumhardt gift</b>	Jamie moved and Ron 2 <sup>nd</sup> to approve using \$250,000 to put towards the mortgage principal.	<b>X</b>	
<b>Fred Blumhardt gift and debt reduction</b>	Jamie moved and Leo 2 <sup>nd</sup> to use the \$250,000 as seed money for inaugurating a campaign to raise money to pay down the principal of the debt.	<b>X</b>	
<b>Mission/Vision Task Force recommendations</b>	Ron moved and Jamie 2 <sup>nd</sup> to accept page 6 of the report containing the 3 recommendations as proposed by The Mission and Vision Discernment Task Force.	<b>X</b>	
<b>Resource Assessment Task Force Nominees</b>	Ron moved and Laura 2 <sup>nd</sup> to accept the Resource Assessment Task Force Nominees as proposed by Pr. John: Barb Eliason, Darcy Huffman, Lynn Byrnes, Dave Carlson, Kathy Carlson.	<b>X</b>	

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**Respectfully Submitted:** Marcia Kjesbu