

The Lutheran Church of the Good Shepherd

Council Minutes

January 12, 2010

Present: Laura Adamson; Glenn Blackmon, Secretary; Leo Eliason; Darcy Huffman; Jamie Huizinga; Marcia Kjesbu; Egils Macs; Spike Millman; Karen Olson; Ron Tuvey, VP Business; Carolyn Wagner, President
Ex-officio: Pr John Rosenberg, Pr Chuck Harris; Missy Tade, AIM
Staff: Steve Peterson

Carolyn called the meeting to order at 7:00pm in Room 114.

Gather Together: Pr. Chuck led council members as they blessed one another with this greeting: "God sets a new year before you, filled with grace. Walk beside your brother, Jesus." Members discussed the role of personality type in the council's work and shared their perceptions of how the council as a group expresses its personality.

Practice Accountability (Reports, etc.)

1. *Approval of Minutes:* Leo moved to accept the minutes of the regular meeting of December 8, 2009. Spike seconded. Motion carried.
2. *Sheepskin article:* Carolyn volunteered to write the article for February.
3. *Administrator's Report:* Spending is consistent with the budget and past reports. Congregational giving is below budget. For the first 51 weeks of 2009, giving was 1.6% above budget. Giving in the last week of 2009 was \$25,700 less than the same week in 2008, which was itself a record week for the congregation. The result of this shortfall is that, for 2009 as a whole, giving was 2.3% less than budget.
4. *Lead Pastor's Report:* No specific report provided. Current items will be discussed under specific agenda items.
5. *Associate Pastor's Report:* Pr. Chuck reviewed work on the "Ask Me Project" and conversations about the future of worship life at LCGS. Full report attached.
6. *Associate in Ministry's Report* – Missy prepared a photo story book on advent with preschool and elementary children. She is leading a cross-generational worship journey in February. Missy has continuing education courses upcoming.
7. *Other Reports:* Darcy reported on the work of the Shaping the Future task force, which will be conducting workshops with the congregation in January.

Implement our Mission and Goals:

1. *Update of bylaws* – Committee is meeting in January. Nothing further to report.
2. *Office security update* – Steve provided a report on the status of work to improve building security, which has been an ongoing concern of church staff.
 - LCGS has cameras as a gift to the congregation. Cameras are installed in four locations. Audio function of the cameras is not being used. Currently only one of the four cameras is being operated, and it is being used as a monitor only, with no recording. The system has the capability to record video.
 - Steve is looking into a setup where the cameras could be programmed to record during hours when the building is not occupied.

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- Steve has scheduled a security review of the building by the Olympia Police Department. Spike volunteered to participate in this review.
 - Council members discussed various issues raised by the possible use of security cameras within the church facility. Members acknowledged concerns about staff safety both during business hours and when anyone is in the building after hours. Members expressed their support for a comprehensive approach to security as outlined in Steve's report.
 - Leo moved to authorize the use of the four cameras immediately. Spike seconded the motion.
 - Members discussed other concerns raised by the use of security cameras, particularly the need to inform people who use the building.
 - Leo and Spike withdrew their motion and second, respectively. Members expressed further support for the approach outlined by Steve.
3. *Temporary reinstatement of council offering collections schedule.* – Steve reported a need for council members to take offering basket collections to the bank. This is a temporary measure while a regular system of volunteers is being set up.
 4. *Continuing discussion of Worship & Education scheduling & format.* – Due to lack of time, this item was not fully discussed. Pr. John expressed a desire to hire a worship and music coordinator on a full-time basis starting in July and on a half-time basis sooner. The pastoral staff is looking at ideas for the schedule of worship services, perhaps moving them closer together. The early service seems too early. They are thinking about the implications for education programs if there is less time between services.
 5. *Update on Olympia Community School and the Christian Center* – Steve reported that the lease of space to the Olympia Community School has been successful for the school and for LCGS. OCS is interested in leasing the Christian Center building. Steve would like an indication from the council about whether it supports pursuing this possibility. To do so, LCGS needs to review the possible need for a sprinkler system for that building. **Karen moved to authorize the administrator to pursue the feasibility of entering into a long-term lease of the Christian Center to the Olympia Community School.** Darcy seconded. Motion carried.
 6. *Review of Action Items* – None.
 7. *Other items* – None.

Go in Peace and Serve the Lord:

Adjorn: 9:20pm

Next Council Meeting: Tuesday, February 9, 2010

Closing: The Lord's Prayer

Follow up tasks:

July 2009:

Consider Steve's proposal for OSD insurance funds.

November 2009:

Steve will create a list of dedicated funds that need to be decided on how to spend them. He will provide this to all Council members for review and comment.

Steve will provide a proposed policy on use of restricted funds.

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COUNCIL MOTIONS

TOPIC	MOTION/ACTION	APPROVED	FAILED
Minutes	Leo moved, Spike 2 nd , to approve the minutes of the regular meeting of December 8, 2009.	X	
Lease of Christian Center to Olympia Community School	Karen moved, Darcy 2 nd , to authorize the administrator to pursue the feasibility of entering into a long-term lease of the Christian Center to the Olympia Community School	X	

Respectfully Submitted: Glenn Blackmon

Associate Pastor's Report

January 12, 2010

Ask Me Project

The Ask Me project grew out of the Hospitality Interest Team that formed after the Caring Community Summit. Unlike the Community Garden or Home Communion Providers, this has moved forward in fits and starts. Terri Gedde and Dani and Lee Guilford have had the most passion and energy around this work.

What I have offered to do: 1) Write a small booklet with answers to questions people think are important for our Ask Me folks to be able to answer as a sign of hospitality, 2) make sure we have church business cards available at the info desk that will direct people to our website, and 3) encourage an individual from the hospitality group to make connections with all those who will be asked to wear the buttons and set up a time for explanations, training, distribution of question and answer booklet. I will be at this training to answer questions. At this point, someone needs to step forward and bring all the affected parties together for conversation and training.

As we go through our Holy Conversations Process [Shaping the Future Events (January) Leadership/Organizational Development (spring)] there may be gifts and energies for hospitality surfaced and some organizational structure to facilitate this created. It could be very beneficial to see how this process unfolds and blend the Ask Me project into it.

Thoughtful Worship Conversation

As we converse about the future of our worship life here at Good Shepherd, I have been keeping a list of things which I believe are important to consider as part of our discussion. Some are probably obvious; others are more subtle.

- We have a very good worship vision into which we are living.
- In our Holy Conversation process, worship is being affirmed as the center of our congregational life, around which all other activities, programs, and projects live in relationship.
- We are at a point in our congregational development where at least two distinct worship cultures are present, possibly more. The more work I do with character and temperament types, the more convinced I am that a variety of worship styles (apart from the personalities and history involved) are essential as we move forward.
- A worship and music coordinator is vital to the whole project.
- Creating an atmosphere of "home" in our separate worship services is also essential. People need to feel safe and comfortable in their worship home in order to be challenged, a home that fits their personality type.
- The character and temperament types that can float around to different worship services/cultures and times are fairly limited.
- A specific "brand" of worship at a specific time and place that can be easily communicated both within the congregation and to the general public is necessary.

In summary of above, worship services that are distinct, dependable, comfortable and of sufficient variety to meet differing character and temperament types is vital to our long-

term mission and ministry. Within these distinct worship cultures, worshippers will feel safe and therefore be open to be challenged to follow Jesus in a life of discipleship.

The reality is a congregation of our size will never be "one" congregation. The trick is to keep the "mini" congregations within Good Shepherd moving in the same direction in regard to vision and mission. The temptation is that the various sub-groups within the whole will become ghettos, never interacting or sharing a common sense of purpose in the midst of their diversity. Some ways to counteract this are:

- Develop worship support teams that support the whole worship program and not just one service. Example: sound and video technicians that flow across the whole of Sunday morning instead of just servicing one worship.
- Identify and develop musicians and vocalists with a wide enough skill set to allow them to function at more than one worship service. Although these folks will probably have a worship "home", the expectation is that they should, when called upon, be able to serve the whole congregation.
- Encourage those who offer special music to do so at more than just one type of worship service.
- Move our worship services closer to one another in time, which will allow for more intentional fellowship when one service is ending and another is beginning. This has big implications for faith formation that need to be worked through.
- Have one paper "bulletin" that supports both worship services and makes more extensive use of projection.

The real agenda behind my conversation thoughts above is to promote healthy worship diversity within the commonality of vision and mission.

Confirmation Update

One family has chosen not to continue with the program and one new family has been added. We are beginning a short, six-week stretch that will end before Ash Wednesday. The winter quarter is focusing on the Ten Commandments. Missy is leading the confirmation parents through the "Frog" book.

Vacation

Praise Jesus! I'm going to where it is warm and sunny between January 24 and February 2. Missy and Pastor John will be covering confirmation while I am gone.

Lenten Worship

Ash Wednesday - February 17 - with services at both 12:10pm and 7:00pm.

Lenten Wednesdays - February 24, March 3, 10, 17, and 24 - 6:00pm Soup and Bread Supper, 7:00pm Worship, and 7:30pm Choir Practice.

Holy Week begins with Palm Sunday on March 28.